

## Immediate Return on Investment with “HR-People”

**A powerful on-line HR management system can make a huge difference to your business.**

**Here are just ten reasons why “HR-People” can provide you with an immediate return on investment and deliver real business benefits.**

✓ **Accurate up to date employee data**

“HR-People” provides a single source of employee records including personnel information, appraisals, training, employment, disciplinary, accidents, induction and correspondence. Regular appraisals can be recorded on-line. Full training history can be retained with full documentation.

✓ **Massively reduce absence costs**

The powerful absence management system ensures all absences are recorded and that detailed analysis is available. Absence is analysed between sickness, training and holidays. The cost of absence is calculated based on true employment costs.

✓ **On-demand Key Performance Indicators and reporting**

We provide immediate access to full KPI analysis and management reporting. The KPIs are provided in a management portal showing real-time information selected by the user. The reporting suite covers all areas including employment detail, absence, policy compliance, appraisals and training all viewed as a report or in a chart. A training “needs analysis” can be produced following appraisals.

✓ **Up to date and accurate company policies**

Litigation costs have increased dramatically in recent years. “HR-People” ensures you comply with up to date policies and procedures. Our policies are written by employment lawyers to ensure that your company policies are compliant with current legislation.

✓ **Communication**

“HR-People” supports an integrated messaging system which ensures HR tasks can be diarised in advance and new policies communicated directly to managers and employees via e-mail.



✓ **Full Self Service**

The Self Service facility enables staff to request holidays, update their own personal records and read the latest company policies.

✓ **On-line documentation**

Comprehensive documentation can be stored including copies of appraisals, correspondence, training records, personal documentation and employment history.

✓ **Single source of all HR information**

HR-People provides you with a single source of information for all your HR information. This will save the responsible managers a huge amount of time and ensure compliance with company procedures.

✓ **Delivered on-line**

Our software is available on demand via the internet. You do not need expensive computers just a PC and access to the Internet.

✓ **Security**

Our applications are housed on servers located in a secure Data Centre which is monitored on a 24-hour basis with cameras, safety locks and high level firewalls. We use [Secure Sockets Layer](#), a protocol for transmitting private data via the Internet ensuring total security of your data.

## **Minimal up front investment delivers immediate Return on Investment**

**Complete our on-line “Return on Investment” questionnaire to prove the savings you can make.**

**Still need proof by using the system?**

**Test run “HR-People” free of charge for three months**

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or

**Call Adrian Moss on 08453 70 72 70**

